



August 22, 2023

Mr. Patrick Fitzsimmons, Secretary-Treasurer  
Stage and Picture Operators (IATSE) Local 611  
P.O. Box 7571  
Santa Cruz, CA 95061

Case Number: 530-6026095( )  
LM Number: 030712

Dear Mr. Fitzsimmons:

This office has recently completed an audit of IATSE Local 611 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you, on August 22, 2023, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

#### Reporting Violations

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report, Form LM-3, filed by the IATSE Local 61 for the fiscal year ended December 31, 2022, was deficient in the following area:

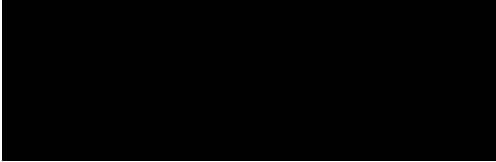
##### Salaries and Allowances

Local 611 erroneously reported both salaries and other disbursements in Item 24 All Officers and Disbursements to Officers, Column E Allowances and Other Disbursements. Salaries should be reported in Column D Gross Salary and other disbursements on Column E.

Based on your assurance that Local 611 will accurately report employee salaries and disbursements in the future, OLMS will take no further enforcement action at this time regarding the above violations.

I want to extend my personal appreciation to IATSE for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,



Investigator

cc: Mr. Andrew Hurchalla, Business Agent  
Mr. Doug Mueller, President